

Chris Murdock Media Kit

Professional Headshot:

Please find Chris Murdock's headshot here.

Bios:

SHORT

Chris Murdock is the founder of IQTalent. He serves as the Chief Sourcing Officer and Head of Sales and Growth. With more than 20 years of executive recruiting experience, Chris leads the research and sourcing for IQTalent while working to deepen client relations.

MEDIUM

Chris Murdock is a highly experienced veteran of the recruiting and talent acquisition

industry. With more than 20 years of executive recruiting experience, he is the founder of IQTalent and acts as Chief Sourcing Officer and Head of Sales and Growth for the firm. Prior to establishing IQTalent as a TA leader, Chris gained in-depth experience working in the technology recruiting sphere for companies like Yahoo!, Heidrick & Struggles, and TMP Worldwide.

LONG

Chief Sourcing Officer and Head of Sales and Growth at IQTalent.

Chris Murdock is a veteran of the recruiting and talent acquisition industry. He founded IQTalent in 2009 and now leads search execution and client relationships for his 200+ person firm. Prior to establishing IQTalent as a talent acquisition leader, Murdock worked with Yahoo!'s internal executive recruiting team, gaining in-depth experience across the technology recruiting sphere. He began his career with Heidrick & Struggles and later with TMP Worldwide, working in talent research and candidate sourcing after earning his BA from Vanderbilt University.



Company/Background:

IQTalent is a technology-powered talent acquisition firm specializing in recruitment at all levels.

Through two distinct brands – Caldwell and IQTalent – the firm leverages the latest innovations in AI to offer an integrated spectrum of services delivered by teams with deep knowledge in their respective areas. Founded in 2009 and merged with Caldwell in 2020, IQTalent was established with the mission to offer a better way for organizations and candidates to find a match. Through an on-demand business model, IQTalent acts as an extension of a client's internal team. The firm's services include candidate research and sourcing through to full recruitment at the professional, executive, and board levels, as well as a suite of talent strategy and assessment tools that can help clients hire the right people and then manage and inspire them to achieve maximum business results. As the founder of IQTalent, Chris Murdock continues to lead research and sourcing for the firm while working to deepen client relationships.

Chris's Value Statement:

Chris Murdock is a visionary within the recruiting and talent acquisition industry with twenty years of experience spanning multiple industries. His specialties include Business Development, Candidate Research, Talent Identification, Passive Candidate Sourcing, and Artificial Intelligence in the Human Capital ecosphere.

Featured In:

Chris Murdock is known for providing thought-provoking sessions and events across a wide variety of topics. Some of his recent sessions have touched on topics like Sourcing Strategies, Research Strategies, Job Searches for both new college grads and experienced professionals, as well as Recruiting/Sourcing Technology and AI Trends. For a list of the most recent events Chris was featured in, see our list below:

- Bulletproof Business podcast
- <u>Requisition Overload: Helpful Hacks for High Volume Recruiting with ERE media</u>
- Secrets Behind Gaining Influence at the Office & Strategies to Increase Your Impact
- <u>Chris Murdock of IQTalent on DriveThruHR</u>
- Dads married to doctors have expanded parenting during COVID-19 (nbcnews.com)

Topics Chris Speaks About:

Here is a list of topics that Chris is available to discuss:

- Candidate Sourcing and Research
- On-Demand Recruiting
- Talent Acquisition
- Recruitment Technology and Advanced AI
- Future of Work
- Candidate Engagement



- Talent Networks
- Business Development
- Employer Branding
- Employee Engagement and Retention
- Corporate Culture

Recent Articles From Chris:

For a list of recent writing samples from Chris, please read through his latest published articles here:

- <u>3 Ways To Attract Passive Candidates</u>
- Talent Exchange Networks Are A Recruiter's Lifesaver
- <u>4 Reasons To Use On-Demand Recruiting In A Tight Labor Market</u>
- 10 Reasons To Invest In On-Demand Recruiting
- How To Create An Exceptional Candidate Recruiter Relationship
- <u>6 Unique Sourcing Strategies For Attracting Passive Candidates</u>
- Sourcing Top Talent Through Candidate Engagement

Books Chris Has Published:

Whizzer and Bear — Speaking on candidate/employee engagement and the impact of culture, Chris's book teaches the importance of empathy and treating one another with respect. By caring for others and leading with kindness, Chris shows off the characteristics that make him and IQTalent, by extension, an empathetic place to work where an outstanding candidate experience is a norm.

Chris's Speaking Samples:

Here are a few examples of Chris's speaking engagements:

- RecFest
- TASCON India
- SourceCon
- RecruitCon
- Talent Connect LinkedIn
- Middle Tennessee SHRM

Chris's Speaking/Engagement Fee:

Contact us for specific information about any fees. Fees will be dependent on the event and location.

Chris' AV/Video Set Up Requirements:

As a presenter, Chris needs access to the following tools/resources:

🗌 Screen

Projector



Tie-in to a laptop (wireless or other)

Chris's Social Media Profiles:

<u>LinkedIn</u> <u>Twitter</u> <u>Facebook</u>

IQTalent Social Media and Contact Information:

Facebook LinkedIn Twitter Website Homepage Website Contact Form

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